

Survey Instrument

Academic Freedom and Civil Discourse in Higher Education: A National Study of Faculty Attitudes and Perceptions

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AAC&U | aaup

The following survey instrument was developed and used to conduct the study, *Academic Freedom and Civil Discourse in Higher Education: A National Study of Faculty Attitudes and Perceptions*. The survey was created under the guidance of AAC&U and AAUP, and was administered by NORC at the University of Chicago. Additional information on the survey's design and development processes can be found in the research report, <https://www.aacu.org/research/academic-freedom-and-civil-discourse-in-higher-education-a-national-study-of-faculty-attitudes-and-perceptions>. Additional questions regarding this survey, including parameters for its use, can be directed to Ashley Finley (finley@aacu.org).



Invitation to Participate

On behalf of the American Association of Colleges and Universities (AAC&U) and the American Association of University Professors (AAUP), NORC at the University of Chicago (NORC) is administering the following survey to those with instructional duties and/or faculty status over the past 12 months at colleges and universities across the country.

The survey will ask about a variety of areas, including your interactions with colleagues, students, and the public; teaching-related views and experiences; views about academic freedom at your institution; and the extent of change among various institutional audiences' viewpoints over time. If you teach at more than one institution, respond to the survey relative to the school that you consider your *primary* institution.

The survey will also ask you about a variety of experiences and viewpoints at different points in time. For instance, some questions ask about *right now*, while other questions ask about the *past few years* and the extent, if at all, that things have changed over *the last 6 or 7 years*. This latter time period has been used so that this study's results can be compared to a previous largescale study involving faculty that used the same timeframe. If you have started more recently as an instructional staff or faculty member at your institution, the survey will ask you about your experiences and any changes *since starting at this institution*.

This survey should take you about 15-25 minutes to complete. This is a confidential survey. All survey data will be de-identified so that there will be no link between your survey response and your name, institution, or other personally identifiable information. The results will be summarized so that no individual can be identified. Your decision to participate in this survey is voluntary. You can stop taking the survey at any time, and you are not required to answer any questions you do not want to answer. Refusal to take part in or withdrawing from this study will involve no penalty.

If you have any questions or concerns, you may contact the research team at academicfreedomsurvey@norc.org. You can also visit the study's website for additional information. If you have any questions or concerns about your rights as a research participant, please contact the NORC IRB Manager by toll-free phone number at (866) 309-0542.

By entering the survey, you are granting consent to participate in this research. If you wish to participate in this survey, select the "I AGREE" button. If you do not wish to participate in this survey, select the "I DISAGREE" button. You can leave the survey and come back, and your answers will be saved so that you can pick up from where you left off. After making a selection, press the orange arrow at the bottom of the page.

[RESPONSE OPTIONS]

1. I AGREE and want to participate in the survey
2. I DISAGREE and do NOT want to participate in the survey.

Q1

Over the past 12 months, have you had any instructional duties across any institution(s) with which you are affiliated, such as teaching students in one or more credit or non-credit courses, or advising or supervising students' academic activities?(By instructional duties, we mean teaching credit or non-credit courses, advising or supervising students' academic activities, serving on undergraduate or graduate thesis or dissertation committees, supervising independent study, or one-on-one instruction during the current academic year.)

Choices

#	Code	Text
1	01	Yes
2	02	No
3	98	Web Skip

Q2

Over the past 12 months, have you been in a faculty role at any institution(s) with which you are affiliated?(Individuals in faculty roles can have permanent, temporary, adjunct, visiting, or acting appointments; be tenured, non-tenured but on a tenure track, or non-tenured and not on a tenure track; and be on paid sabbatical leave.)

Choices

#	Code	Text
1	01	Yes
2	02	No
3	98	Web Skip

Q2X

Just to confirm, you did not teach any classes, advise or supervise any students, or have faculty status at any institution(s) with which you have been affiliated over the past 12 months?

Choices

#	Code	Text
1	01	Agree: NOT faculty and DID NOT have any instructional duties
2	02	Disagree: Had faculty status and/or had instructional duties
3	98	Web Skip

Main QX

Q3ANYIN

The next few questions ask about aspects related to your employment. Select the year that you began teaching at any college or university. (Include any opportunities when you served as the instructor of record.)

Choices

#	Code	Text
1	1960	1960
2	1961	1961
3	1962	1962
4	1963	1963
5	1964	1964
6	1965	1965
7	1966	1966
8	1967	1967
9	1968	1968
10	1969	1969
11	1970	1970
12	1971	1971
13	1972	1972
14	1973	1973
15	1974	1974

Choices

#	Code	Text
16	1975	1975
17	1976	1976
18	1977	1977
19	1978	1978
20	1979	1979
21	1980	1980
22	1981	1981
23	1982	1982
24	1983	1983
25	1984	1984
26	1985	1985
27	1986	1986
28	1987	1987
29	1988	1988
30	1989	1989
31	1990	1990
32	1991	1991
33	1992	1992
34	1993	1993
35	1994	1994
36	1995	1995
37	1996	1996
38	1997	1997
39	1998	1998
40	1999	1999

Choices

#	Code	Text
41	2000	2000
42	2001	2001
43	2002	2002
44	2003	2003
45	2004	2004
46	2005	2005
47	2006	2006
48	2007	2007
49	2008	2008
50	2009	2009
51	2010	2010
52	2011	2011
53	2012	2012
54	2013	2013
55	2014	2014
56	2015	2015
57	2016	2016
58	2017	2017
59	2018	2018
60	2019	2019
61	2020	2020
62	2021	2021
63	2022	2022
64	2023	2023
65	2024	2024

Choices

#	Code	Text
66	77	Don't Know
67	98	Web Skip
68	99	Prefer not to answer

Q3CURIN

Your current primary institution is listed in our study file as [P_INST.Text]. Is this correct?

Choices

#	Code	Text
1	01	Yes
2	02	No
3	98	Web skip

Q3STATE

In what U.S. state is your current primary institution located?

Choices

#	Code	Text
1	AL	Alabama
2	AK	Alaska
3	AZ	Arizona
4	AR	Arkansas
5	CA	California
6	CO	Colorado
7	CT	Connecticut
8	DE	Delaware
9	DC	District of Columbia
10	FL	Florida

Choices

#	Code	Text
11	GA	Georgia
12	GU	Guam
13	HI	Hawaii
14	ID	Idaho
15	IL	Illinois
16	IN	Indiana
17	IA	Iowa
18	KS	Kansas
19	KY	Kentucky
20	LA	Louisiana
21	ME	Maine
22	MD	Maryland
23	MA	Massachusetts
24	MI	Michigan
25	MN	Minnesota
26	MS	Mississippi
27	MO	Missouri
28	MT	Montana
29	NE	Nebraska
30	NV	Nevada
31	NH	New Hampshire
32	NJ	New Jersey
33	NM	New Mexico
34	NY	New York
35	NC	North Carolina

Choices

#	Code	Text
36	ND	North Dakota
37	OH	Ohio
38	OK	Oklahoma
39	OE	Oregon
40	PA	Pennsylvania
41	PR	Puerto Rico
42	RI	Rhode Island
43	SC	South Carolina
44	SD	South Dakota
45	TN	Tennessee
46	TX	Texas
47	UT	Utah
48	VT	Vermont
49	VI	Virgin Islands
50	VA	Virginia
51	WA	Washington
52	WV	West Virginia
53	WI	Wisconsin
54	WY	Wyoming
55	77	Don't know
56	98	Web Skip
57	99	REFUSED

Q3CORIN

Please write in the name of your current primary institution.

Choices

#	Code	Text	Attributes
1	98	Web skip	

Q4

In what year did you begin your instructional duties or faculty role at your current primary institution?

Choices

#	Code	Text
1	1960	1960
2	1961	1961
3	1962	1962
4	1963	1963
5	1964	1964
6	1965	1965
7	1966	1966
8	1967	1967
9	1968	1968
10	1969	1969
11	1970	1970
12	1971	1971
13	1972	1972
14	1973	1973
15	1974	1974
16	1975	1975
17	1976	1976
18	1977	1977
19	1978	1978

Choices

#	Code	Text
20	1979	1979
21	1980	1980
22	1981	1981
23	1982	1982
24	1983	1983
25	1984	1984
26	1985	1985
27	1986	1986
28	1987	1987
29	1988	1988
30	1989	1989
31	1990	1990
32	1991	1991
33	1992	1992
34	1993	1993
35	1994	1994
36	1995	1995
37	1996	1996
38	1997	1997
39	1998	1998
40	1999	1999
41	2000	2000
42	2001	2001
43	2002	2002
44	2003	2003

Choices

#	Code	Text
45	2004	2004
46	2005	2005
47	2006	2006
48	2007	2007
49	2008	2008
50	2009	2009
51	2010	2010
52	2011	2011
53	2012	2012
54	2013	2013
55	2014	2014
56	2015	2015
57	2016	2016
58	2017	2017
59	2018	2018
60	2019	2019
61	2020	2020
62	2021	2021
63	2022	2022
64	2023	2023
65	2024	2024
66	77	Don't Know
67	98	Web Skip
68	99	Prefer not to answer

Q5

During the 2023-24 academic year, at how many colleges or universities outside of your current primary institution will you have instructional duties? (If none, select “0.”)

Choices

#	Code	Text
1	01	0
2	02	1
3	03	2
4	04	3
5	05	4
6	06	5 or more
7	98	Web skip

Q6

During this academic term, does your current primary institution consider you to be employed full-time or part-time?

Choices

#	Code	Text
1	01	Full-time
2	02	Part-time
3	98	Web skip
2	0	In the past few years

Q7 Type: Radio Button

Please tell us a bit about yourself. Which one of the following areas best describes your primary disciplinary affiliation? (Select one.)

Choices

#	Code	Text
1	01	Arts, Communications, History, Humanities
2	02	Business

Choices

#	Code	Text
3	03	Education, Library Science
4	04	Engineering, Architecture
5	05	Health
6	06	Law, Criminal Justice, Social Work
7	07	Life Sciences
8	08	Math, Computer Science
9	09	Physical Sciences
10	10	Social Sciences
11	11	Another area (please specify)
12	98	Web skip

Q8RANK

Which of the following best describes your current academic rank or title? (Select one.)

Choices

#	Code	Text
1	01	Professor
2	02	Associate professor
3	03	Assistant professor
4	04	Instructor
5	05	Lecturer
6	06	Emeritus faculty
7	07	Visiting faculty
8	08	Graduate teaching assistant
9	09	Another title (please specify)
10	88	Not applicable (no formal ranks are designated at this institution)
11	98	Web skip

Choices

#	Code	Text
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Q8RANK_OS

Choices

#	Code	Text
1	98	Web skip

Q8TENURE

What is your current tenure status?

Choices

#	Code	Text
1	01	Tenured
2	02	On tenure track but not tenured
3	03	Not on tenure track, but this institution has a tenure system
4	04	No tenure system at this institution
5	98	Web skip

Q9

What is the highest degree you have earned? (Select all that apply if multiple terminal degrees earned.)

Choices

#	Code	Text
1	01	Bachelor's (B.A., B.S, B.F.A.)
2	02	Master's (M.A., M.S.)
3	03	Terminal Master's (M.F.A., M.B.A.)
4	04	Ph.D.

Choices

#	Code	Text
5	05	Professional Doctorate (Ed.D., Psy.D.)
6	06	J.D.
7	07	M.D., D.D.S., D.V.M. (Medical)
8	08	Another degree (please specify)
9	98	Web skip

Q10

What sex were you assigned at birth, on your original birth certificate? (Select one.)

Choices

#	Code	Text
1	01	Female
2	02	Male
3	77	Don't know
4	98	Web skip
5	99	I prefer not to answer

Q11

What is your current gender? (Select one.)

Choices

#	Code	Text
1	01	Woman
2	02	Man
3	03	Transgender woman
4	04	Transgender man
5	05	Genderqueer, non-binary, or gender non-conforming
6	06	I use a different term (please specify)

Choices

#	Code	Text
7	77	Don't know
8	99	I prefer not to answer
9	98	Web skip

Q11_OS

Choices

#	Code	Text
1	98	Web skip

Q12

How would you describe yourself? (Select all that apply.)

Choices

#	Code	Text
1	01	Asian
2	02	Black or African American
3	03	Hispanic, Latina/o, Latine, or Latinx
4	04	Indigenous, American Indian, Native American, or Alaska Native
5	05	Middle Eastern or North African
6	06	Native Hawaiian or Pacific Islander
7	07	White
8	08	Another race or ethnicity (please specify)
9	99	I prefer not to answer
10	98	Web skip

Q13

What is your year of birth?

Choices

#	Code	Text
1	1923	1923
2	1924	1924
3	1925	1925
4	1926	1926
5	1927	1927
6	1928	1928
7	1929	1929
8	1930	1930
9	1931	1931
10	1932	1932
11	1933	1933
12	1934	1934
13	1935	1935
14	1936	1936
15	1937	1937
16	1938	1938
17	1939	1939
18	1940	1940
19	1941	1941
20	1942	1942
21	1943	1943
22	1944	1944
23	1945	1945
24	1946	1946
25	1947	1947

Choices

#	Code	Text
26	1948	1948
27	1949	1949
28	1950	1950
29	1951	1951
30	1952	1952
31	1953	1953
32	1954	1954
33	1955	1955
34	1956	1956
35	1957	1957
36	1958	1958
37	1959	1959
38	1960	1960
39	1961	1961
40	1962	1962
41	1963	1963
42	1964	1964
43	1965	1965
44	1966	1966
45	1967	1967
46	1968	1968
47	1969	1969
48	1970	1970
49	1971	1971
50	1972	1972

Choices

#	Code	Text
51	1973	1973
52	1974	1974
53	1975	1975
54	1976	1976
55	1977	1977
56	1978	1978
57	1979	1979
58	1980	1980
59	1981	1981
60	1982	1982
61	1983	1983
62	1984	1984
63	1985	1985
64	1986	1986
65	1987	1987
66	1988	1988
67	1989	1989
68	1990	1990
69	1991	1991
70	1992	1992
71	1993	1993
72	1994	1994
73	1995	1995
74	1996	1996
75	1997	1997

Choices

#	Code	Text
76	1998	1998
77	1999	1999
78	2000	2000
79	2001	2001
80	2002	2002
81	2003	2003
82	2004	2004
83	2005	2005
84	2006	2006
85	2007	2007
86	2008	2008
87	2009	2009
88	2010	2010
89	2011	2011
90	2012	2012
91	2013	2013
92	2014	2014
93	2015	2015
94	2016	2016
95	2017	2017
96	2018	2018
97	2019	2019
98	2020	2020
99	2021	2021
100	2022	2022

Choices

#	Code	Text
101	2023	2023
102	2024	2024
103	77	Don't Know
104	98	Web Skip
105	99	I prefer not to answer

F_Q14

Choices

#	Code	Text
1	0	Here is a list of things that some say have happened to faculty. For each statement, indicate how frequently, if at all, this has happened to you in the past few years.
2	1	Here is a list of things that some say have happened to faculty. For each statement, indicate how frequently, if at all, this has happened to you since starting your faculty or instructional position at your institution.

F_Q17

Choices

#	Code	Text
1	0	In the past few years, how often have you been restricted or unable to do what you want because of any individual or group related to the following:
2	1	Since starting your faculty or instructional position at your institution, how often have you been restricted or unable to do what you want because of any individual or group related to the following:

Q14

The following questions ask about various experiences some faculty have encountered with colleagues, the public, and students. If you teach at more than one institution, respond relative to the school that you consider your primary institution.[F_Q14.Text]

Columns

#	Code	Text
1	01	Never
2	02	Rarely
3	03	Occasionally
4	04	Often
5	77	Don't know
6	98	Web Skip

Rows

# Variables	Text
1 Q14_A	Colleagues have given you advice on how to navigate politically divisive topics or issues.
2 Q14_B	You have refrained from raising certain politically divisive topics with your colleagues in order to avoid discomfort.
3 Q14_C	You have observed a tendency when gathering with colleagues at informal campus events or social gatherings to avoid controversial topics.
4 Q14_D	In your conversations with colleagues at your institution there has been increased concern about faculty job security because of the climate for academic freedom.

Q15

Columns

#	Code	Text
1	01	Never
2	02	Rarely
3	03	Occasionally
4	04	Often
5	77	Don't know
6	98	Web Skip

Rows

# Variables	Text
1 Q15_A	You have felt concerned about your ability to express what you believe, as a scholar, to be correct statements about the world.
2 Q15_B	You have felt concerned about being the target of online harassment because of views you have expressed either online or in public.
3 Q15_C	You have intentionally altered language in something you've written because you were worried that it might cause controversy.
4 Q15_D	You have avoided using a computer issued by your institution to visit particular sources or websites because of their political content.
5 Q15_E	You have refrained from expressing an opinion or participating in an activity that would draw negative attention from external stakeholders (for example, alumni, trustees, parents) that could negatively affect your position as a faculty member.

Q16

Columns

#	Code	Text
1	01	Never
2	02	Rarely
3	03	Occasionally
4	04	Often
5	77	Don't know
6	88	Not Applicable
7	98	Web Skip

Rows

# Variables	Text
1 Q16_A	You have not assigned texts or articles that might be considered controversial.
2 Q16_B	You have advised students to be careful about expressing their political views on social media.
3 Q16_C	You have felt concerned that a political opinion you've expressed in class might negatively affect your status as a member of the faculty in any way.

Rows

#	Variables	Text
4	Q16_D	You have been more hesitant to be the faculty sponsor or work with a student group that advocates for a particular political or social agenda.
5	Q16_E	You have worried about students, intentionally or unintentionally, sharing your ideas or statements out of context.
6	Q16_F	You have been concerned about students recording lectures or class discussions without your consent.

Q17

Columns

#	Code	Text
1	01	Never
2	02	Rarely
3	03	Occasionally
4	04	Often
5	77	Don't know
6	88	Not Applicable
7	98	Web Skip

Rows

#	Variables	Text
1	Q17_A	The content of what I choose to teach in my course(s).
2	Q17_B	The topics I investigate or the conclusions I present in my research.
3	Q17_C	The content of public or professional presentations.
4	Q17_D	Which academic or higher education conferences I can attend.
5	Q17_E	Which states I can travel to using professional development funds.
6	Q17_F	What I can say in faculty and department meetings.
7	Q17_G	What I can say on social media.
8	Q17_H	Other (please describe):

Q18 Type: Radio Button

The next questions ask about your views related to addressing a variety of topics or issues in the course(s) you teach. If you teach at more than one institution, respond relative to the school that you consider your primary institution. For the course(s) you teach, which of the following comes closest to your view on how to address controversial topics or issues?

Choices

#	Code	Text
1	01	Discussion of controversial topics or issues should be encouraged and occur frequently because of the educational value of such discussions.
2	02	Controversial topics or issues should not be encouraged, but such issues can be discussed as they surface in courses.
3	03	It is best to avoid discussion of controversial topics or issues as much as possible.
4	98	Web skip

Q19

Related to the view you just shared about addressing controversial topics or issues in your own teaching, have you always held this point of view, or have you ever changed your mind?

Choices

#	Code	Text
1	01	I have always held this point of view.
2	02	I have changed my mind about this.
3	77	Don't know
4	98	Web skip

Q20

To what extent do you encourage mutually respectful disagreement among students in your course(s)?

Choices

#	Code	Text
1	01	Not at all
2	02	A little

Choices

#	Code	Text
3	03	Somewhat
4	04	Quite a bit
5	05	A great deal
6	88	Not applicable to my course(s)
7	98	Web skip

Q21

Is the amount of mutually respectful disagreement in your course(s)...

Choices

#	Code	Text
1	01	Not enough
2	02	About right
3	03	Too much
4	88	Not applicable to my course(s)
5	98	Web skip

Q22

To what extent, if at all, do you discuss any of the following topics in your course(s):

Columns

#	Code	Text
1	01	Discussed as a required topic given my course structure
2	02	Discussed in my course(s), but not because it is a required topic
3	03	Not discussed at all in my course(s)
4	88	Not applicable to my course(s)
5	98	Web Skip

Rows

#	Variables	Text
1	Q22_A	Abortion
2	Q22_B	Climate change
3	Q22_C	COVID-19 vaccines
4	Q22_D	Gun control
5	Q22_E	Police misconduct
6	Q22_F	Systemic racism
7	Q22_G	Sexual assault
8	Q22_H	Gender identity

Q23

When teaching, do you feel the need to explain that you do not hold the following political viewpoints?

Columns

#	Code	Text
1	01	Yes
2	02	No
3	88	Not applicable
4	98	Web Skip

Rows

#	Variables	Text
1	Q23_A	Far-left political views
2	Q23_B	Politically moderate views
3	Q23_C	Far-right political views

Q24

Which of the following statements comes closest to your view with regard to questioning commonly held perspectives when teaching certain topics?

Choices

#	Code	Text
1	01	Faculty should not express their own personal views on issues when teaching.
2	02	Faculty should be able to express their own personal views on issues when teaching.
3	98	Web skip

Q25

Which of the following statements comes closest to your view with regard to questioning commonly held perspectives when teaching certain topics?

Choices

#	Code	Text
1	01	Faculty should not invite student perspectives from all sides of an issue when teaching.
2	02	Faculty should be intentional about inviting student perspectives from all sides of an issue when teaching.
3	98	Web skip

Q26

The following questions ask about your own experiences and views related to different groups of individuals at your institution. If you teach at more than one institution, respond relative to the school that you consider your primary institution. How frequently do you modify or refrain from using particular terms or words because you think that others will perceive these as offensive when you are interacting with:

Columns

#	Code	Text
1	01	Never
2	02	Rarely
3	03	Occasionally
4	04	Often
5	77	Don't know
6	98	Web Skip

Q27

Do you feel any type of pressure to conform your political views to align with the following groups?

Columns

#	Code	Text
1	01	Yes
2	02	No
3	77	Don't know
4	98	Web Skip

Rows

#	Variables	Text
1	Q27_A	Most trustees or regents
2	Q27_B	Most of the administration
3	Q27_C	Most faculty
4	Q27_D	Most students

Q28

Have you felt pressure to adopt more commonly held viewpoints to avoid scrutiny from anyone at your institution?

Choices

#	Code	Text
1	01	Yes, I have felt the need to do this
2	02	No, I have not felt the need to do this
3	77	Don't know
4	98	Web skip

Q29

If something you said or wrote were to attract controversy outside of your institution, to what degree do you think the following groups would support your right to academic freedom?

Columns

#	Code	Text
1	01	None of these people
2	02	A few of these people
3	03	Some of these people
4	04	Most of these people
5	98	Web Skip

Rows

#	Variables	Text
1	Q29_A	Students at your school
2	Q29_B	Faculty colleagues at your institution
3	Q29_C	The administration
4	Q29_D	Members of your disciplinary society or association

Q30

If you were considering a move to another higher education institution, how concerned would you be that the hiring committee would use sources outside your application to discern your political beliefs?

Choices

#	Code	Text
1	01	Not at all concerned
2	02	A little concerned
3	03	Somewhat concerned
4	04	Quite a bit concerned
5	98	Web skip

Q31 Type: Radio Button

The next set of questions asks about divisive concepts legislation, which includes bills under consideration by state legislatures to restrict teaching about topics such as race, American history, gender, and LGBTQ+ identities in K-12 and higher education. In some states, this

legislation has been introduced or passed. In other states, such legislation has not been introduced. How closely do you follow media about divisive concepts legislation?

Choices

#	Code	Text
1	01	Not as much as other media topics
2	02	As much as any other media topics
3	03	More than most other media topics
4	98	Web skip

Q32

How often do you find yourself discussing divisive concepts legislation?

Choices

#	Code	Text
1	01	Never
2	02	Rarely
3	03	Occasionally
4	04	Often
5	98	Web skip

Q33

Has divisive concepts legislation been introduced (but not necessarily passed) in your state?

Choices

#	Code	Text
1	01	Yes
2	02	No
3	77	Don't Know
4	98	Web skip

Q34

Has divisive concepts legislation been passed in your state?

Choices

#	Code	Text
1	01	Yes
2	02	No
3	77	Don't Know
4	98	Web skip

Q35

The following questions ask about experiences and views among various groups of individuals at your institution. If you teach at more than one institution, respond relative to the school that you consider your primary institution. How would you rate interactions between the following groups at your institution:

Columns

#	Code	Text
1	01	Generally good
2	02	Good, but could be improved
3	03	Fair
4	04	Not good, but could be worse
5	05	Generally bad
6	77	Don't know
7	98	Web Skip

Rows

#	Variables	Text
1	Q35_A	Among faculty members at my institution Between faculty and the administration
2	Q35_B	

Q36

If someone at your institution expresses to you views that you find offensive, how much does it matter if they intended to offend you or not?

Choices

#	Code	Text
1	01	Not at all
2	02	A little
3	03	Somewhat
4	04	Quite a bit
5	05	A great deal
6	98	Web skip

Q37

To what extent do you believe that people who express offensive views at your institution are causing harm to those they offend?

Choices

#	Code	Text
1	01	Not at all
2	02	A little
3	03	Somewhat
4	04	Quite a bit
5	05	A great deal
		Web skip
6	98	

Q38

If someone expresses views at your institution that you find offensive, to what extent do you consider that person morally deficient?

Choices

#	Code	Text
1	01	Not at all
2	02	A little
3	03	Somewhat
4	04	Quite a bit
5	05	A great deal
6	98	Web skip

Q40

The next questions ask about your views related to academic freedom at your institution and in your institution's state. Academic freedom is the freedom of teachers or researchers in higher education to investigate and discuss the issues in their academic field, and to teach or publish findings without interference from political figures, boards of trustees, donors, or other entities. Academic freedom also protects the right of faculty members to speak freely when participating in institutional governance, as well as to speak freely as a citizen. If you teach at more than one institution, respond relative to the school that you consider your primary institution. [F_Q4_1.Text], is it your impression that there is less, more, or about the same degree of academic freedom for faculty at your institution with respect to the following:

Columns

#	Code	Text
1	01	Less academic freedom
2	02	Same academic freedom
3	03	More academic freedom
4	77	Don't know
5	98	Web Skip

Rows

- | | | |
|---|-------|--|
| 1 | Q40_A | Teaching content without any interference. |
| 2 | Q40_B | Investigating and publishing research findings without any interference. |

Rows

3	Q40_C	Speaking freely when participating in institutional governance.
4	Q40_D	Speaking freely as a citizen.

Q41

To what extent is your administration publicly supportive of academic freedom at your institution?

Choices

#	Code	Text
1	01	Not at all
2	02	A little
3	03	Somewhat
4	04	Quite a bit
5	05	A great deal
6	98	Web skip

Q42

If you had to choose, which single group has the most influence in determining the extent to which academic freedom is protected at your institution?

Choices

#	Code	Text
1	01	System office (for multi-campus systems)
2	02	Trustees or regents
3	03	President
4	04	Chief academic officers (for example, Dean, Provost, Vice Chancellor)
5	05	Heads of departments
6	06	Faculty
7	07	Faculty union

Choices

#	Code	Text
8	08	Students
9	09	Other (please specify):
10	98	Web skip

Q43 Type: Radio Button

Because of the climate for academic freedom in your institution's state, are you currently considering seeking employment at a different college or university?

Choices

#	Code	Text
1	02	No
2	01	Yes
3	77	Don't Know
4	98	Web skip

Q44

The following questions ask you to compare how things feel among individuals at your institution [F_Q4_3.Text]. If you teach at more than one institution, respond relative to the school that you consider your primary institution. [F_Q4_1.Text], is it your impression that faculty colleagues in your own academic department or program have become less willing, more willing, or are about as willing to:

Columns

#	Code	Text
1	01	Less willing
2	02	Not much change
3	03	More willing
4	77	Don't know
5	98	Web Skip

Rows

#	Variables	Text
1	Q44_A	Express controversial views in their courses.
2	Q44_B	Express controversial views online through social media.
3	Q44_C	Serve as faculty advisors to student groups that might advocate controversial causes.
4	Q44_D	Express controversial views at professional conferences.

Q45

[F_Q4_1.Text], is it your impression that faculty colleagues at your institution are less worried, more worried, or feel about the same level of worry about online targeted harassment toward them based on their beliefs or activities as a faculty member?

Choices

#	Code	Text
1	01	Less worried
2	02	Not much change
3	03	More worried
4	77	Don't Know
5	98	Web skip

Q46

[F_Q4_1.Text], is it your impression that colleagues at your institution are less careful or more careful to avoid controversial topics when revising curricula (for example, academic programs including majors, minors, and general education), or has there been no change?

Choices

#	Code	Text
1	01	Less careful
2	02	No change
3	03	More careful
4	77	Don't Know
5	98	Web skip

Q47

Is it your impression that [F_Q4_4.Text], students express their political beliefs less, more, or about the same in:

Columns

#	Code	Text
1	01	Less
2	02	About the same
3	03	More
4	77	Don't know
5	98	Web Skip

Rows

#	Variables	Text
1	Q47_A	Class discussions.
2	Q47_B	Conversations with faculty outside of class.
3	Q47_C	Informal conversations with other students outside of class.

Q48

To what extent do you believe colleagues at your institution who are in your area(s) of research have avoided pursuing certain research topics due to a fear of negative repercussions from groups or individuals outside the campus?

Choices

#	Code	Text
1	01	Not at all
2	02	A little
3	03	Somewhat
4	04	Quite a bit
5	05	A great deal
6	77	Don't Know
7	98	Web skip

Q49

Is it your impression that your institution's administration is under more or less pressure right now from each of the following groups to avoid negative publicity, or has there not been a noticeable change?

Columns

#	Code	Text
1	01	Less pressure
2	02	Not much change
3	03	More pressure
4	77	Don't know
5	98	Web Skip

Rows

#	Variables	Text
1	Q49_A	Trustees or regents
2	Q49_B	Funders or donors
3	Q49_C	Alumni
4	Q49_D	The local community
5	Q49_E	State legislature
6	Q49_F	Students
7	Q49_G	Other (please specify):

Q49 G OS

Choices

#	Code	Text
1	98	Web skip

Q50

Is it your impression that [F_Q4_4.Text], the local community surrounding the school has become more or less concerned about college faculty teaching about divisive topics (for

example, race, American history, gender identity, and sexual orientation), or has there been no change?

Choices

#	Code	Text
1	01	Less concerned
2	02	No change
3	03	More concerned
4	98	Web skip

Q51

Which of the following comes closest to your view?

Choices

#	Code	Text
1	01	This greater concern on the part of the institution's local community has caused harmful effects on the climate of academic freedom at the institution.
2	02	This greater concern on the part of the institution's local community has not caused harmful effects on the climate of academic freedom at the institution.
3	98	Web skip

Q52

The following questions ask what you think about a variety of viewpoints that various individuals might express or actions that groups of individuals should take. For each of the following views, should a professor who holds such views be allowed to teach undergraduate students?

Columns

#	Code	Text
1	01	Allowed
2	02	Not allowed
3	77	Don't know
4	98	Web Skip

Rows

#	Variables	Text
1	Q52_A	Belief that abortion is an inherent right for all people who give birth, with no exceptions or limits.
2	Q52_B	Belief that due to widespread voter fraud, election results generally cannot be trusted.
3	Q52_C	Belief that efforts to redress racial inequalities represent anti-white racism or disadvantage white individuals.
4	Q52_D	Support for Palestinian liberation.

Q53

For each of the following views, should an individual who holds such views be allowed to give a public talk at your institution?

Columns

#	Code	Text
1	01	Allowed
2	02	Not allowed
3	77	Don't know
4	98	Web Skip

Rows

#	Variables	Text
1	Q53_A	Belief that abortion is an inherent right for all people who give birth, with no exceptions or limits.
2	Q53_B	Belief that due to widespread voter fraud, election results generally cannot be trusted.
3	Q53_C	Belief that efforts to redress racial inequalities represent anti-white racism or disadvantage white individuals.
4	Q53_D	Support for Palestinian liberation.

Q54

If a required class reading or assignment includes views that some students feel cause harm to certain groups of people, do you think that the instructor should drop or retain the required reading or assignment, or provide an alternative?

Choices

#	Code	Text
1	01	Retain the original reading/assignment
2	02	Provide an alternative reading/assignment
3	03	Drop the original reading/assignment
4	77	Don't know
5	98	Web skip

Q55

If a student says something in class that some students feel causes harm to certain groups of people, do you think that the instructor should stop that student from talking?

Choices

#	Code	Text
1	01	Yes
2	02	No
3	77	Don't know
4	98	Web skip

Q56

If a topic being discussed in a class includes views that some students feel causes harm to certain groups of people, do you think that the class should stop discussing the topic?

Choices

#	Code	Text
1	01	Yes
2	02	No
3	77	Don't know
4	98	Web skip

Q57

If an instructor says something in class that some students feel causes harm to certain groups of people, do you think that the students should report the instructor to university administrators?

Choices

#	Code	Text
1	01	Yes
2	02	No
3	77	Don't know
4	98	Web skip

Q58

If a student says something in class that some students feel causes harm to certain groups of people, do you think that the students should report that student to university administrators?

Choices

#	Code	Text
1	01	Yes
2	02	No
3	77	Don't know
4	98	Web skip

D INTRO

This final section of the survey asks about a few more demographic and employment characteristics.

D1

Consider a seven-point scale on which the political views that people might hold are arranged from extremely liberal--point 1--to extremely conservative--point 7. In terms of social policies, where would you place yourself on this scale?

Choices

#	Code	Text
1	01	Extremely liberal
2	02	Liberal

Choices

#	Code	Text
3	03	Slightly liberal
4	04	Moderate, middle of the road
5	05	Slightly conservative
6	06	Conservative
7	07	Extremely conservative
8	08	Can't pick one label
9	77	Don't know
10	98	Web skip

D2

Consider a seven-point scale on which the political views that people might hold are arranged from extremely liberal--point 1--to extremely conservative--point 7. In terms of economic policies, where would you place yourself on this scale?

Choices

#	Code	Text
1	01	Extremely liberal
2	02	Liberal
3	03	Slightly liberal
4	04	Moderate, middle of the road
5	05	Slightly conservative
6	06	Conservative
7	07	Extremely conservative
8	08	Can't pick one label
9	77	Don't know
10	98	Web skip

D3

Generally speaking, do you usually think of yourself as a Republican, Democrat, Independent, or something else?

Choices

#	Code	Text
1	01	Republican
2	02	Democrat
3	03	Independent
4	04	Something else (please describe):
5	05	None of these
6	98	Web skip

D3_OS

Choices

#	Code	Text
1	98	Web skip

D4

Enter the total number of courses you have taught or are scheduled to teach during the current school year.

Choices

#	Code	Text
1	01	0
2	02	1
3	03	2
4	04	3
5	05	4
6	06	5
7	07	6
8	08	7

Choices

#	Code	Text
9	09	8
10	10	9 or more courses
11	98	Web skip

D6

To what extent are you concerned about the stability of your institution on the following factors? (If you teach at more than one institution, respond relative to the school that you consider your primary institution.)

Columns

#	Code	Text
1	01	Not at all concerned
2	02	A little concerned
3	03	Moderately concerned
4	04	Considerably concerned
5	05	Extremely concerned
6	88	Not Applicable
7	98	Web Skip

Rows

#	Variables	Text
1	D6_A	Enrollment
2	D6_B	Financial
3	D6_C	Government support
4	D6_D	Institutional leadership

D7

Are you represented by a union or other bargaining association that is legally recognized to represent the faculty at your current primary institution?

Choices

#	Code	Text
1	01	Yes
2	02	No
3	77	Don't know
4	98	Web skip

D8

Which of the following best represents how you think of yourself? (Select one.)

Choices

#	Code	Text
1	01	Straight, that is, not lesbian or gay
2	02	Lesbian
3	03	Gay
4	04	Bisexual
5	05	Queer
6	06	Pansexual
7	07	I use a different term (please specify):
8	77	Don't know
9	99	I prefer not to answer
10	98	Web skip

D9

Are you a U.S. citizen?

Choices

#	Code	Text
1	01	Yes
2	02	No



Choices

#	Code	Text
3	98	Web skip

