TRANSFORMATION IN ACTION

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California State University, Long Beach

Located in one of the most diverse cities in the country, CSULB serves over 40,000 students and employs over 3,800 staff, faculty, and administrators. CSULB is an HSI, MSI, and AANAPISI. In 2021, CSULB was designated a TRHT campus (now TCHT). Operating from the Division of Academic Affairs, TCHT is the foundation for the Inclusive Excellence, Academic Affairs Team, established in 2023 and includes:

1. michael Aranda, Associate Director for Hispanic Serving Institution Initiatives.
2. Keila Tupua, Associate Director for Asian American, Native Hawaiian, & Pacific Islander Initiatives
3. Demetri Kelley, Associate Director for Black Student Success Initiatives

This team is responsible for the coordination of campus and community efforts that support equitable student access, opportunity, and success outcomes, as well as providing culturally conscious and responsive professional development and support to staff and faculty. It took several years to secure TCHT funding and space, which was achieved in 2025.

Community Partners

Long Beach Forward: Best Start Central Long Beach serves families in the greater Long Beach area. CSULB's TCHT efforts extend to this organization through:

- Community Listening Sessions
- Annual Presentations on Immigration, Disability Support Programs, College Access & Early Student College Aspirations and Preparedness

Healing / Relationship Building

CSULB launched its Community Building Circles (CBC) in spring 2025

- CSULB held 15 CBCs over the course of the last year
- CBC Assessments: 100% participants reported, "As a result of participating in the circle, I had the opportunity to engage empathy and understanding for experiences that are different than my own."

"These are heavy, turbulent times. I am noticing that people are on edge…and a rise in racial microaggressions. It really feels like people are not truly listening to each other. Participating in the circle helped shift that. It reminded me I am not alone. It helped me feel seen again, grounded, and part of something beautiful: a community. It gave me language and different perspectives to carry on in these times. Which I desperately needed. Most importantly, it helped me come back to myself and to my work with more clarity, purpose, and a sense that what I bring matters to our students and our communities." CBC Attendee

- In December 2025, we offered CBC Facilitator Training with across campus partners to build awareness and capacity
- Hosted Lunch & Learns
- Offered 175 copies: *Strengthening Campus Communities Through the Truth, Racial Healing, and Transformation Framework*, as a book giveaway to all university president's cabinet and their leadership, the TCHT Advisory Board, and Lunch & Learn participants

Narrative Change

- In fall 2024, CSULB participated in Amplifying Student Voices and continued meeting with students to engage them and to provide a space for them to share their stories.
- In spring 2026, Asian American, Native Hawaiian, & Pacific Islander Initiative held its first campus-wide Showcase to demonstrate the strengths and needs of the community.
- In spring of 2025 and 2026, in collaboration with campus partners, Hispanic Serving Institution Initiatives held CSULB's new Latinx Alumni Mixer to highlight the achievements of our Latine students and connect them with alumni mentors
- Each year, since 2023, Black Student Success Initiatives hosts an Annual Black Community Leaders Dinner to learn about community needs, strengths, and aspirations.

Law

In the current socio/political climate, CSULB ensured that related campus efforts were compliant with Title VII of the Civil Rights Act and California's Proposition 209.



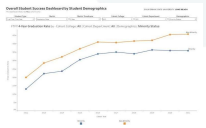
Separation

- Each year, our university president and provost offer a unifying message for the National Day of Racial Healing https://youtu.be/MGDO3wwXlhY?si=AFLQsjueGReFdikt
- In summer of 2025, all university divisions were represented at the TRHT Summer Institute to collectively envision the work going forward.
- In fall 2025, TCHT funded ACE Women's Conference Attendance.
- In 2025, TCHT established an Inclusive Excellence Collective for Academic Affairs to bring staff and faculty together to build community and find points of collaboration.



A group of CSULB colleagues presented at the 2026 AAC&U CLASS Conference: Community-Building Circles: Expanding Our Capacity for Empathy and Inclusive Understanding of Diverse Student, Staff, & Faculty Experiences

Economy



Equity gaps persist among CSULB's historically marginalized students. These gaps also represent gaps in opportunity that support student engagement and success. CSULB partnered with its Center for Community Engagement, the Office of Undergraduate Research, and the Ethnic Studies Department to expand paid opportunities for students to participate in paid internships, undergraduate research, and mentoring.

Acknowledgements

Many thanks to the Office of the President, Office of the Provost, our TCHT Advisory Board, CSULB's Center for Community Engagement, the Office of Undergraduate Studies, the Ethnic Studies Department, the Division of Student Affairs, the Office of Belonging and Inclusion, and the Department of Student Life & Development for their continued partnership and support. Most importantly, deep gratitude is extended to Dr. Angela Locks who laid the foundation for this work since 2021.